



MINING CONSULTING
ENGINEERING & DESIGN
CONSTRUCTION MANAGEMENT
APPLIED TECHNOLOGIES
ENGINEERED PRODUCTS

ADVANCING UNDERGROUND EXCELLENCE

Our Commitments Statement

We are committed to maintaining and achieving the following for McIntosh Engineering by 31 Dec 2008

The recognized world leader in underground mining and related services

- We have a business plan in place that addresses underground mining down cycles
- We have a family environment
- We individually grow
- We grow individuals within our Company
- We have a melded organization
- Growing consistent with our Vision and our Commitments
- Additional offices – other continents/locations
- Develop the next generation of Management to run the Company
- The next generation Managers will be the future leaders and potential owners of the Company
- The Customer is first
- Employees know we care
- We are Innovative
- We compete on value not price
- Well oiled sewing machine – it almost runs itself
- Everyone knows their roles and responsibilities
- We have Fun
- Our roots – Jim Redpath's principles are still in place
- We are as or more profitable
- We share profit with our employees
- We will never have a law suit
- No design resulting in a lost-time injury
- We will not become arrogant (won't forget our past)
- We will not become over committed.